

Curriculum Vitae
Katherine Weidner, MCS-P, CPCO, CCPC, CCCA/ dba Kathy Mills Chang, MCS-P, CPCO, CCPC, CCCA
9457 S. University Blvd, #167 Highlands Ranch, CO 80126
W) 855-832-6562 C) 303-903-2274
kathy@kmcuniveristy.com

Professional Experience

- **Recognized in the top 1% of Compliance and Reimbursement Specialists in the Chiropractic Profession**
- **Established as one of the top speakers and trainers on documentation, Medicare and compliance in the Chiropractic Profession**
- **Certified Medical Compliance Specialist, 2011-Present**
- **Certified Professional Compliance Officer, 2022-Present**
- **Certified Chiropractic Professional Coder, 2015-Present**
- **Professional Chiropractic Assistant, since 1983**

- **Founder and CEO, KMC University/Kathy Mills Chang, Inc., 2006-present**
 - Lead a team of twenty plus to deliver specific and focused consulting, auditing and training with physicians and staff regarding compliance, documentation, coding, insurance, Medicare, and other topics
 - Conduct one on one training, analysis, and implementation guidance for clients and customers numbering in the thousands
 - Internationally published author and columnist for national publications, training manuals, and a range of internet educational outlets related to compliance, documentation, coding, and Medicare

- **Owner/Founder and Developer, The Paperwork Project, LLC. 2009-present**
 - Together with Mr. Bill Esteb, developed and produced the first of its kind documentation Paperwork System for Doctors of Chiropractic
 - Serve as technical advisor and primary documentation and compliance specialist for customers and clients

- **Reimbursement and Compliance Consultant, Multiple Chiropractic Organizations/Corporations, 2006-Present**
 - Serve as liaison to multiple corporations advising on insurance, coding, and compliance related matters
 - Serve on diverse boards providing guidance and direction in compliance and insurance related matters
 - Respond to customer and staff inquiries by phone and email concerning insurance, coding, and reimbursement
 - Conduct teleconferences, webinars, and training on insurance/reimbursement instruction and troubleshooting
 - Develop and customize tools and documents for customers to use
 - Member, Speakers Bureau, speaking nationally on a variety of subjects

- **Insurance Relations Consultant, Multiple State Associations, 2006-present**
 - Serve as insurance relations troubleshooter for member related questions and issues around compliance, insurance, and documentation. Currently serving 6 state associations in this capacity.
 - Present training via web or onsite; write newsletters, answer questions, maintain FAQ
 - Serve as a resource for the Association leadership on matters when requested

- **Senior Practice Management Consultant, Breakthrough Coaching, 2001-2006**
 - Responsible for all aspects of client operations in both chiropractic and multidisciplinary settings
 - Develop, Train, Coach and Supervise client's staff and advise clients strategic and tactical day to day operations
 - Prepare and deliver comprehensive business/practice plans to chiropractic and multidisciplinary clients

- **Assistant Director for Insurance, American Chiropractic Association, 1999-2001**
 - Primary staff contact for Practice Management Development issues
 - Provided insurance relations guidance for the Chiropractic profession at the national level
 - Present coding, Medicare, and insurance seminars on both the national and state level
 - Primary staff researcher, troubleshooter, and trainer for coding, Medicare, and reimbursement issues

- **Director of Income, Advanced Medical/Spina Family Chiropractic 1995-1999**
 - Practice Administrator, responsible for all operations for 5-center chiropractic/multidisciplinary practice
 - Professional staff trainer/instructor for 50+ employee base

- **Chiropractic Office Manager/Administrator, 1983-1994**
 - Handled all day to day operations of three chiropractic practices, from start-up operations to existing practices
 - Developed office policy, staff training modules, forms, and other turn-key operations for doctor

Professional Recognitions, Affiliations, and Publications

- **Member, Entrepreneurs Organization (EO), Colorado Chapter, 2016-Present**
 - **Growth Director**, US West Region – 2022-present
 - **Regional Recruiting Expert, US West Region** – 2021-2022
 - **Board Member, Membership**-2020-2022
 - **Recipient of Global Recruiting Award from EO Global**-April 2021
- **2016 Person of the Year**, Parker Seminars, January 16, 2016
- **2010 Educator of Year**, Missouri State Chiropractors Association, July 31, 2010
- **2007-2008 Neal Bishop Service Award**, presented to the non-DC who provided the most service to the profession in the state, Colorado Chiropractic Association, August 2008
- **ACA Chairman's Award**, American Chiropractic Association, August 2001
- **Member, Association of Healthcare Auditors and Educators**, since 2011
- **Featured Interview, Article, and Cover Photograph**, The American Chiropractor, October 2009
- **Featured Columnist and Author**, Chiropractic Economics Magazine, 2007-present
- **Featured Columnist and Author**, The American Chiropractor, 2009-present
- **American Chiropractic Association**, Member since 2000